

CIGNA HSA PRESENTATION 2023

ExpertQuote



Snap to access your benefits website!

MEDICAL PLAN: CIGNA HMO

MEDICAL BENEFITS	
Calendar Year Deductible	None
Office Visits	\$10/\$20 Copay
Out-of- Pocket Maximum (Individual/Family)	\$1,000/\$2,000
Hospital Expenses	
Inpatient Services	No Charge
Outpatient Surgery/Services	No Charge
Emergency Room Visit / Urgent Care	\$50 Copay/\$25 Copay
Physician Services	
Diagnostic, Lab and X-Ray	No Charge
Well Child Exams	No Charge
Well Woman Exams	No Charge
Adult Physicals	No Charge
Infertility Services	
Office Visits	\$20 Copay
Treatment/Surgery	Coverage varies based on place of service
Prescriptions	
Generic	\$7 Copay (30 day)
Formulary Brand Name	\$15 Copay (30 day)
Non-Formulary Brand Name	\$35 Copay (30 day)
Short Term Rehabilitation	
Physical Therapy	\$20 Copay
Chiropractic/Acupuncture	\$20 Copay/ Acupuncture not covered
Mental Health	
Inpatient Services (Non - Severe)	No Charge



MEDICAL PLAN: CIGNA POS

MEDICAL BENEFITS	NETWORK	NON-NETWORK
Calendar Year Deductible (Individual/ Family)	None	\$250/\$500
Office Visits	\$25/\$45 Copay	20% after deductible
Out-of- Pocket Maximum (Individual/Family)	\$1,000/\$2,000	\$2,000/\$4,000
Hospital Expenses		
Inpatient Services	No Charge	20% after deductible
Outpatient Surgery/Services	No Charge	20% after deductible
Emergency Room Visit / Urgent Care	\$50 Copay/\$25 Copay	\$50 Copay/\$25 Copay, deductible waived
Physician Services		
Diagnostic, Lab and X-Ray	No Charge	20% after deductible
Well Child Exams	No Charge	20% after deductible
Well Woman Exams	No Charge	Not Covered
Adult Physicals	No Charge	Not Covered
Infertility Services		
Office Visits	\$45 Copay	Not Covered
Treatment/Surgery	Coverage varies based on place of service	Not Covered
Prescriptions		
Generic	\$15 Copay (30 day)	Not Covered
Formulary Brand Name	\$30 Copay (30 day)	Not Covered
Non-Formulary Brand Name	\$50 Copay (30 day)	Not Covered
Short Term Rehabilitation		
Physical Therapy	\$45 Copay	20% after deductible
Chiropractic/Acupuncture	\$45 Copay/ Acupuncture not covered	20% after deductible/ Acupuncture not covered
Mental Health		·
Inpatient Services (Non - Severe)	No Charge	20% after deductible
Outpatient Services (Non-Severe)	No Charge	20% after deductible



WHAT IS A HEALTH SAVINGS ACCOUNT (HSA)?

- > The **IRS** determines how you can use the funds in your HSA.
 - > Use your **HSA** to pay for **qualified medical expenses** for yourself and your dependents:
 - The funds in your HSA are not considered part of your wages, so they're not subject to federal income taxes.
 - > HSA funds **used to pay** for qualified medical expenses are **not** subject to taxes.
 - > Any investment earnings in an HSA are tax-free so long as they're used for qualified medical expenses.
 - > Please consult with your tax advisor with any tax related questions.
 - Take money out penalty-free after age 65, such withdrawals are taxable if they're not for a qualifying medical expense.
- > An HSA is a savings account that works with the CIGNA HSA Plan ONLY
- > Your employer will **contribute** money to your **HSA** each year and use those funds to pay for qualified medical expenses, now or in the future.
- You own the money in this account, which you can grow and take with you, even if you change jobs or retire. H.S.A. is not F.S.A.



MEDICAL PLAN: CIGNA HSA

	Employee Experience		
Benefit Description	In Network with MVLA Funding	In Network	Out of Network
Calendar Year Deductible (Individual/Family)	\$0/\$0	\$2,000 / \$4,000	\$4,000/\$8,000
Out of Pocket Max (Individual/Family)	\$0/\$0	\$3,000 / \$5,000	\$6,000/\$10,000
Office Copay			
Hospital Charges			
Physician Charges			
Outpatient Surgery			
Diagnostic/Lab/X-ray	\$0 using the HSA card assuming card is used in	20% often deductible	
Maternity	network only	20% after deductible	40% after deductible
Adult Physicals			
Urgent Care			
Emergency Room			
Prescriptions		\$20/\$40/\$80 after deductib	le Not Covered

*This is a summary of some benefits and their copayments and coinsurance.

Please see your Evidence of Coverage for information about coverage, limitations, and exclusions for all benefits, including those not listed in this summary.



CIGNA HSA YOUR 2023 HSA FUNDING

Employer Contribution	January to June	July to December	Total
Employee Only	\$1,925	\$1,925	\$3,850
Employee + Dep	\$3,650	\$3,650	\$7,750



CIGNA HSA YOUR 2023 HSA FUNDING

Out of Pocket Maximum

- > Your annual out-of-pocket maximum offers peace of mind by **limiting the total amount you'll pay** for all covered services each year.
- > Your **copays, coinsurance**, and **deductible** payments count towards your out-of-pocket maximum.
- > After you **reach your** out-of-pocket maximum, **Cigna** will pay the **full amount** for all covered services for the rest of the calendar year.
- > Use your H.S.A. funds to make payments under Out-of-Pocket Max

	Individual	Family
Annual out-of-pocket maximum	\$3,000	\$5,000
MVLA Funding	\$3,850	\$7,750
Net Excess Funds (Yes, the funding exceeds the Out of Pocket Max)	\$850	\$2,750



CIGNA HSA HOW DOES THIS WORK?

	Medical Plan Usage	
Cigna service fees		
Annual physical exam	\$0	
Office visit	\$150	
Prescription	\$65	
You pay with HSA card		
Annual physical exam	\$0	
Office visit	\$150	
Prescription	\$65	
Employee Out of Pocket Cost	\$O	

Medical Plan Usage



CIGNA HSA OPENING YOUR ACCOUNT AT HSA BANK

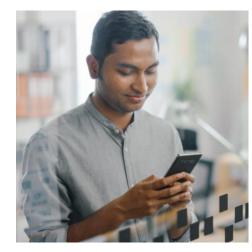
- If you elect to enroll in the HSA plan offered by your employer, a bank account will automatically be opened for you at HSA Bank
- > HSA Bank assigns you an account number and performs a Customer Identification Process (CIP)
- > Once your account is opened, you will be sent a Welcome Brochure and debit card(s)

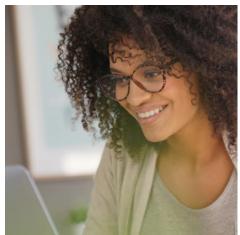




ACCESS YOUR HSA FUNDS THROUGH MYCIGNA ONLINE

By clicking on the <u>user guide</u> you will find step by step instructions on pages 4 and 5 to access your online account.







ONLINE HSA RESOURCES

Click the following links that will guide you to videos and other online resources for more details on using your HSA account and investment options.

A. <u>HSA overview</u>
B. <u>Investment Options</u>
C. <u>FAQs</u>
D. <u>Website Demos</u>



MYCIGNA

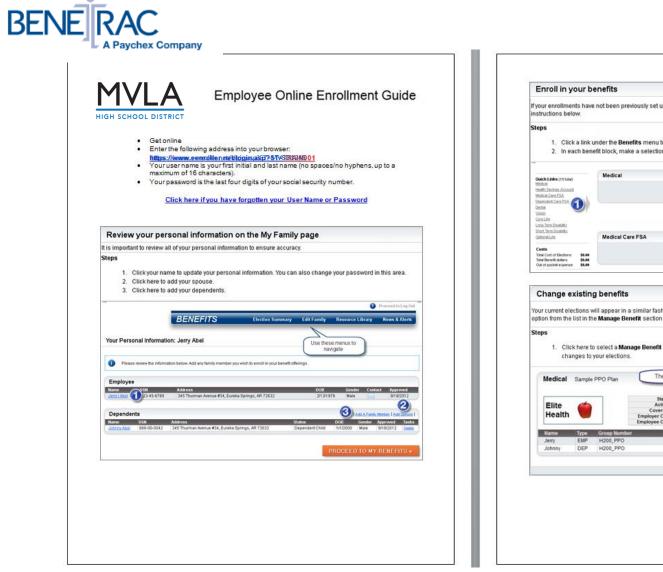
By phone - 800.Cigna24

- > Call anytime day or night for live customer service
- Ask for a Spanish-speaking representative or speak with us in your preferred language – interpreter service is available in over 200 languages
- > Speak with a nurse anytime, day or night through the 24-Hour Health Information Line

myCignaSM – online or through the app

- > Directory of doctors, hospitals, facilities with cost and quality information
- > Useful tools to help you:
 - > Review your coverage
 - > Manage and track claims
 - > Track account balances and deductibles, and sign-up for email notifications
 - > Find quality of care information for common procedures and treatments
 - > Get Claims and Balances statements on demand to view claim history and account transactions
 - > View prescription drug prices
 - > Save money when you order through Cigna Home Delivery PharmacySM (myCigna.com only)





If your enrollments have not been previously set up in the system, you can make your selections by following the 1. Click a link under the Benefits menu to review a particular category of benefits 2. In each benefit block, make a selection from your list of Manage Benefit options MANAGE BENEFIT ₩ 2 Add or View Plant To To MANAGE BENEFIT 😂 Your current elections will appear in a similar fashion as shown in the picture below. To make a change, select an option from the list in the Manage Benefit section. 1. Click here to select a Manage Benefit option. The system will guide you through the process of making These options vary depending on the type of benefit. ent Recap I View Questions Activity: 6/1/2012 Coverage: Employee + All Children Employer Cost: \$175.00 (Semi-Monthly) MANAGE BENEFIT nployee Cost Approved 7/6/2012 6/1/2012 7/6/2012 Add

							Proceed to Log Out
HIGH SCHOOL DISTRICT	BEN	EFITS	Election	Summary	Edit Family	Resource Li	brary News & Alerts
Your Personal Information) Benefits - George Jetse	on						Unfinalized
Quick Links (15 total) Medical Health Savings Account Medical Care FSA Dependent Care FSA Dental	i you. I IMPO	f you wish to RTANT : If y	s below show your current status i enroll members other than yourse ou are adding a new dependent y plicitly adding them to each bene	elf in any bene ou must enroll	fit, <u>click here</u> to	make those change	es now.
Vision	Medical	Blue Shield	l of CA Access+ HMO Plan				
<u>Core Life</u> Long Term Disability					Benefit	Description <u>History</u> <u>I</u>	Enrollment Recap View Questions
<u>Short Term Disability</u> <u>Optional Life</u>		e Shield California	Activity:	Active 11/1/2013 Employee + F \$295 80 (Bi-V	-	MANA	GE BENEFIT ≈
Costs	v.		Employee Cost:			Change or \	/iew Plan/Options
Total Cost of Elections: \$87.50 Total Benefit dollars: \$0.00	Name	Туре	Group Number	<u>Provider</u>	Action	Decline Ben	efit
Out of pocket expense: \$87.50	George	EMP	BSHMO BS HMO		Add	11/1/2013	10/14/2013
	Jane	SPS	BSHMO BS HMO		Add	11/1/2013	10/14/2013
Go to Review & Finalize	Elroy	DEP	BSHMO BS HMO		Add	11/1/2013	10/14/2013

<u> To Top</u>



Manage Medical: Change or View Plan/Options

* Required

Transaction Type:	Change Coverage
* Event Date:	11/1/2013
Comment:	Change or View Plan/Options
Transaction Date:	11/1/2013
	George Jetson (Employee)
Included:	Jane Jetson (Spouse)
	Elroy Jetson (Dependent)
Product:	Medical PPO
Group Number:	1234 PPO
Coverage Level:	Employee + Family
Employer Cost:	\$376.36 (Bi-Weekly)
Employee Cost:	\$82.62 (Bi-Weekly)





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IGH SCHOOL DISTRICT	and in Name N	HEILO					
Your Personal Information)							
Benefits - George Jets	on						Unfinali
	The B	enefit Blocks	below show your c	urrent status in each	benefit. Use 'Manag	e Benefit' on each block to	o see choices availa
Quick Links (14 total) Medical	you. If	fyou wish to e	enroll members oth	er than yourself in ar	ny benefit, <u>click here</u>	to make those changes no	DW.
Health Savings Account		-	-		t enroll them in each	applicable benefit block. Y	our dependent will
Dental	enrolle	ed without exp	plicitly adding them	to each benefit.			
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Basic Life/AD&D	Medical	Medical PP	20				
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Voluntary STD Voluntary Employee				Status: Activ	-	Benefit Description	History Enrollment F
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Voluntary STD Voluntary Employee Life/AD&D Voluntary Spouse Life/AD&D Costs	Name	Туре	E Group Number	Activity: 11/1/ Coverage: Empl mployer Cost: \$376 mployee Cost: \$82.0	2013 oyee + Family .36 (Bi-Weekly) 62 (Bi-Weekly) Action	MANAGE Effective Ap 11/1/2013 Su 11/1/2013 Su	BENEFIT 🜫

Election Summary Employee: Jets Address: 123 Sky					10/2/2013 Full Time Employee	
Benefits as of: 11/1/	/2013					
Plan Elections Amoun	ts shown are per (Bi-Weekly) pay per	od				
Benefit Category	Plan D	escription		Coverage	Pre-Tax	Post-Tax
Medical	Medica	I PPO		Employee + Family	\$82.62	\$0.00
Dental	Assura	nt Dental PPO Plan		Employee + Family	\$38.20	\$0.00
Vision	Declin	ed		Declined	\$0.00	\$0.00
Medical Care FSA	Declin	ed		Declined	\$0.00	\$0.00
Basic Life/AD&D	Assura	int Basic Life Plan		\$50,000.00	\$0.00	\$0.00
Long Term Disability	Assura	nt Long Term Disability	Plan	\$5,000.00 (Monthly)	\$0.00	\$0.00
Summation Amounts she	own are per (Bi-Weekly) pay period					
	Total out of pocket	expense: \$1	120.82			
Your Emp	loyer is contributing \$401.52 to yo	ur Benefit Package.				
Family Members						
Name		Relation		Medical	Dental	
Jane Jetson		Spouse		Y	Y	
Elroy Jetson		Dependent		Υ	Y	
Primary Beneficiaries	3					
Benefit	Nam	9	Relationship		% Address	
Basic Life/AD&D	Jane	Jetson	Spouse		100	
Contingent Beneficia Benefit There are no Contingent Benefit	Name	Relationship		%	Address	

The above reflects benefits that I have elected and grants authorization to my employer to make the necessary payroll deductions. I understand that I cannot make changes to my elected benefits, or enroll in any currently declined or terminated benefits until the next open enrollment period, except for specified "Qualified Family Status Changes". Pursuant to IRS Section 125 rules, I must notify Assurant Employee Benefits in writing of a "Qualified Family Status Change" within 31 days from the date of occurrence.

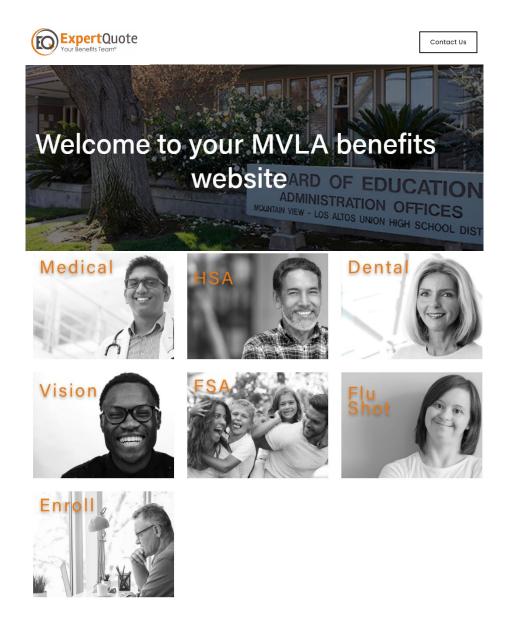
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Benefits - George Jets	on							Fina	lize
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MVLA MICROSITE

For additional information on your HSA and all other benefits offered at MVLA, please visit your custom website:

https://www.eqmvlabenefits.com/



WHAT HAPPENS NEXT?

We're here to help

- > To enroll, please visit: Benetrac.com | MVLA Group ID# MSVD1245
- ID cards will be available in approximately 7 10 business days after the new enrollment has been completed.
- > Please visit EQMVLABenefits.com for access to all benefits information
- > Questions? Contact <u>Ashlii@ExpertQuote.com</u>



Ashlii Partin Corporate Benefits Coordinator Ashlii@ExpertQuote.com

